

## Header Data

Released On	17.06.2015 19:20:09
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with high priority
Category	Legal change

## Symptom

This note provides you with the relevant system changes to comply with the changes published on **Real Decreto-ley 1/2015** regarding **Contrat@**.

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## Other Terms

&CONTRAT@;

TELCOLBO; TQOCOLRE; Contratos; Respuesta Contratos;

## Reason and Prerequisites

This note is required to comply with the changes published on **Real Decreto-ley 1/2015** related to **Contrat@**.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 00
6.04	HR SP 67
6.00	HR SP A1

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

Type-group PESI0 has been changed to comply with the new tags. **It is important to mention that these tags are not filled by the report, it is needed to implement a BAdI to fill them.**

The following changes were made to type-group PESI0:

New Field PROGRAMA\_ACTIVACION\_EMPLEO to DATOS\_GENERALESCONTRATOTYPE  
 New Section DATOS\_RDL\_4\_2013 to CONTRATO450TYPE, CONTRATO510TYPE and CONTRATO550TYPE  
 New Section DATOS\_ANEXO\_CONTRATO\_RELEVO to CONTRATO450TYPE and CONTRATO550TYPE  
 New Section DATOS\_COMUNICA\_COPIA\_BASICA to CONTRATO550TYPE  
 New Section DATOS\_RDL\_3\_2014 to CONTRATO150TYPE, CONTRATO250TYPE and CONTRATO350TYPE  
 New Section DATOS\_RDL\_8\_2014 to CONTRATO130TYPE, CONTRATO150TYPE, CONTRATO230TYPE, CONTRATO250TYPE, CONTRATO330TYPE, CONTRATO350TYPE, CONTRATO450TYPE and CONTRATO550TYPE  
 New Section DATOS\_RDL\_1\_2015 to CONTRATO100TYPE, CONTRATO200TYPE and CONTRATO300TYPE

VERSIONING	
2	Note text updated. <b>The solution has not changed.</b>
1	Released

As general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier,

proceed as follows:

- 1. Apply the manual pre-implementation steps.
- 2. Use Note Assistant (SNOTE) to implement the correction instructions.

List of new/changed objects (manual activities related):  
R3TR VDAT V\_T5E76  
LIMU DOMD PES\_CCRED

You can find more information about the Note Assistant in SAP Service Marketplace, under [service.sap.com/note-assistant](http://service.sap.com/note-assistant).

For more information, see also <http://wiki.sdn.sap.com/wiki/x/VYbhDg>

Manual Pre-Implement.		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600A11INSAPHRCES - SAPK-600C1INSAPHRCES	
Release 604	SAPK-604671INSAPHRCES - SAPK-60487INSAPHRCES	
Release 608	Until SAPK-60815INSAPHRCES	

Follow the pre-implementation steps from attached document **Manual\_implem\_note\_2169137.pdf**.

### Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

### Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	<a href="#">1557299</a>
SAP_HRCES	604	604	<a href="#">1557301</a>
SAP_HRCES	608	608	<a href="#">1557302</a>

### Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600C2INSAPHRCES</a>
	604	<a href="#">SAPK-60488INSAPHRCES</a>
	608	<a href="#">SAPK-60816INSAPHRCES</a>

### Attachments

File Name	File Size (KB)	Mime Type
<a href="#">Manual_implem_note_2169137.pdf</a>	233	application/pdf